



Muğla Sıtkı Koçman University

Equal Opportunities for Women and Men

Muğla Sıtkı Koçman University attaches importance to equal opportunities for women and men in all its academic and administrative processes. The institution manages and monitors its business processes in a transparent manner, avoiding any form of discrimination both in recruitment and in the allocation of resources. In the Twelfth Development Plan (2024–2028), it is stated as a fundamental objective that women, who have a central role within the family, should receive the high esteem they deserve and contribute momentum to our development, and that women should benefit equally from opportunities and facilities in all areas of life, particularly in education and employment, live free from all forms of violence and discrimination, and that their representation and participation at all levels and in all fields should be increased. Within this framework, it is planned to carry out activities to increase women’s participation and representation in education, employment, and decision-making mechanisms. In this context, Muğla Sıtkı Koçman University attaches importance to the representation and participation of women, who constitute half of the population, and monitors this process through quantitative data.

Ratio of Female and Male Students

As of 2025, the total number of registered students at Muğla Sıtkı Koçman University is 43,189. Within the total number of students, the proportion of male students is 50.2%, indicating that equal opportunities between female and male students in education have been largely achieved at our university. In 20 out of 44 academic units at our university, the proportion of female students is higher than that of male students.

Student Numbers for the 2025–2026 Academic Year (18/09/2025)

Academic Unit	Male	Female	Total	Male Ratio	Female Ratio
Bodrum Maritime Vocational School	146	33	179	81.56	18.44
Bodrum Faculty of Fine Arts	312	326	638	48.90	51.10
Dalaman Vocational School	302	332	634	47.63	52.37
Dalaman School of Civil Aviation	134	205	339	39.53	60.47
Datça Kazım Yılmaz Vocational School	190	192	382	49.74	50.26
Faculty of Dentistry	169	162	331	51.06	48.94
Faculty of Letters	1,651	1,872	3,523	46.86	53.14
Institute of Educational Sciences	123	292	415	29.64	70.36
Faculty of Education	801	1,494	2,295	34.90	65.10
Institute of Science	281	258	539	52.13	47.87
Faculty of Science	581	771	1,352	42.97	57.03
Fethiye Ali Sıtkı Mefharet Koçman Vocational School	795	516	1,311	60.64	39.36
Fethiye Faculty of Business Administration	888	840	1,728	51.39	48.61
Fethiye Faculty of Health Sciences	303	647	950	31.89	68.11
Fethiye Vocational School of Health Services	93	219	312	29.81	70.19
Fethiye Faculty of Agriculture	85	52	137	62.04	37.96
Faculty of Economics and Administrative Sciences	2,316	2,006	4,322	53.59	46.41
Faculty of Theology	96	75	171	56.14	43.86
Faculty of Islamic Sciences	143	104	247	57.89	42.11
Kavaklıdere Şehit Mustafa Alper Vocational School	245	179	424	57.78	42.22
Köyceğiz Vocational School	250	181	431	58.00	42.00
Köyceğiz Vocational School of Health Services	95	241	336	28.27	71.73
Marmaris Tourism Vocational School	543	474	1,017	53.39	46.61
Milas Vocational School	645	770	1,415	45.58	54.42
Milas Faculty of Veterinary Medicine	176	192	368	47.83	52.17
Faculty of Architecture	260	307	567	45.86	54.14
Muğla Vocational School	1,890	1,642	3,532	53.51	46.49
Muğla Vocational School of Health Services	264	535	799	33.04	66.96
Faculty of Engineering	1,406	575	1,981	70.97	29.03
Ortaca Vocational School	560	503	1,063	52.68	47.32
Institute of Health Sciences	78	193	271	28.78	71.22
Faculty of Health Sciences	698	1,485	2,183	31.97	68.03
Seydikemer School of Applied Sciences	174	297	471	36.94	63.06
Institute of Social Sciences	597	731	1,328	44.95	55.05
Faculty of Sport Sciences	692	298	990	69.90	30.10
Faculty of Fisheries	76	52	128	59.38	40.63
Faculty of Technical Education	11	0	11	100.00	0.00
Faculty of Technology	741	261	1,002	73.95	26.05
Faculty of Medicine	715	619	1,334	53.60	46.40
Faculty of Tourism	576	604	1,180	48.81	51.19
Ula Ali Koçman Vocational School	819	542	1,361	60.18	39.82
Yatağan Vocational School	755	437	1,192	63.34	36.66
Total	21,675	21,514	43,189	50.19	49.81

Ratio of Female and Male Staff

Of the 1,977 staff members working in the academic units of our university, 45.6% are women. Of the 1,186 staff members working in the administrative units, 38.2% are women. It is observed that the proportion of women in decision-making bodies is relatively low. Therefore, various mechanisms will be implemented to

ensure gender balance in decision-making processes. On the other hand, it is observed that the representation of women and men in various boards and committees of our university is mostly distributed in a balanced manner.

Numbers of Staff in Decision-Making Bodies (7 November 2025)

	Female	Male
Rector	0	1
Vice Rectors	1	2
Senate	19	43
Executive Board	4	20
Institute Directors	1	3
Deans	3	17
School Directors	1	2
Vocational School Directors	7	9
Heads of Department (Administrative Units)	1	8
Total	29	94

Within our university, the Women and Family Studies Application and Research Center conducts research and studies on women's economic and social rights, their roles in social life and the problems they face, women's employment, women's health, and the strengthening of women's social status.

Numbers of Academic and Administrative Staff by Duty Place/Gender (24.09.2025)

Unit	Aca. Staff Female	Aca. Staff Male	Aca. Staff Total	Admin. Staff Female	Admin. Staff Male	Admin. Staff Total	Overall Female	Overall Male	Overall Total
Research Laboratories Center Coordination	1	1	2	1	4	5	2	5	7
Directorate of Archaeology &Archaeometry Application & Research Center	1	0	1	0	0	0	1	0	1
Department of Atatürk's Principles and History of Reforms	5	4	9	0	0	0	5	4	9
Waste Management Coordination	0	0	0	0	2	2	0	2	2
Department of Physical Education and Sports	3	2	5	0	0	0	3	2	5
Department of Information Processing	1	5	6	4	14	18	5	19	24
Coordination of Scientific Research Projects	3	2	5	3	2	5	6	4	10
Bodrum Maritime Vocational School	4	5	9	3	1	4	7	6	13
Bodrum Faculty of Fine Arts	23	15	38	9	13	22	32	28	60
Directorate of Environmental Problems Application and Research Center	2	1	3	1	3	4	3	4	7
Dalaman Vocational School	5	9	14	9	9	18	14	18	32
Dalaman School of Civil Aviation	2	7	9	4	5	9	6	12	18
Datça Kazım Yılmaz Vocational School	7	5	12	4	10	14	11	15	26
Directorate of Laboratory Animals Application and Research Center	0	1	1	0	0	0	0	1	1
Faculty of Dentistry	17	5	22	11	3	14	28	8	36
Revolving Fund Management	0	0	0	3	3	6	3	3	6
Faculty of Letters	56	68	124	9	7	16	65	75	140
Institute of Educational Sciences	1	2	3	2	3	5	3	5	8

Faculty of Education	80	71	151	3	12	15	83	83	166
Department of Informatics	3	4	7	0	0	0	3	4	7
Coordination of Disabled Student Unit	1	0	1	1	2	3	2	2	4
Institute of Science	2	2	4	3	2	5	5	4	9
Faculty of Science	45	70	115	7	5	12	52	75	127
Fethiye Ali Sıtkı Mehfaret Koçman Vocational School	11	15	26	9	8	17	20	23	43
Fethiye Faculty of Business Administration	17	18	35	10	14	24	27	32	59
Fethiye Faculty of Health Sciences	25	8	33	6	11	17	31	19	50
Fethiye Vocational School of Health Services	4	4	8	2	4	6	6	8	14
Fethiye Faculty of Agriculture	3	9	12	2	4	6	5	13	18
General Secretariat	2	2	4	15	18	33	17	20	37
Directorate of Food Analyses Application and Research Center	1	2	3	0	0	0	1	2	3
Department of Fine Arts	4	5	9	0	0	0	4	5	9
Faculty of Law	1	1	2	0	1	1	1	2	3
Legal Consultancy	0	1	1	3	5	8	3	6	9
Internal Audit Unit	0	0	0	1	3	4	1	3	4
Department of Administrative and Financial Affairs	0	1	1	105	242	347	105	243	348
Faculty of Economics and Administrative Sciences	36	65	101	10	4	14	46	69	115
Faculty of Theology	7	19	26	1	4	5	8	23	31
Directorate of Advanced Technologies Application and Research Center	1	0	1	0	0	0	1	0	1
Coordination of Occupational Health and Safety	0	1	1	0	0	0	0	1	1
Coordination of Career Planning and Alumni Relations	1	0	1	0	1	1	1	1	2
Kavaklıdere Şehit Mustafa Alper Vocational School	3	9	12	2	10	12	5	19	24
Directorate of Cosmetic Products Application and Research Center	0	1	1	0	0	0	0	1	1
Köyceğiz Vocational School	3	10	13	2	11	13	5	21	26
Köyceğiz Vocational School of Health Services	8	2	10	4	5	9	12	7	19
Department of Library and Documentation	0	2	2	4	12	16	4	14	18
Marmaris Tourism Vocational School	7	9	16	16	4	20	23	13	36
Milas Vocational School	16	16	32	9	13	22	25	29	54
Milas Faculty of Veterinary Medicine	8	18	26	8	16	24	16	34	50
Faculty of Architecture	17	10	27	3	3	6	20	13	33
Muğla Vocational School	25	41	66	10	5	15	35	46	81
Muğla Vocational School of Health Services	9	9	18	9	5	14	18	14	32
Faculty of Engineering	27	55	82	3	9	12	30	64	94
Ortaca Vocational School	9	13	22	7	13	20	16	26	42
Department of Student Affairs	0	0	0	11	8	19	11	8	19
Department of Personnel Affairs	0	0	0	12	10	22	12	10	22
Rectorate	1	3	4	1	0	1	2	3	5
Institute of Health Sciences	2	1	3	3	2	5	5	3	8
Faculty of Health Sciences	49	12	61	4	7	11	53	19	72
Department of Health, Culture and Sports	3	1	4	13	31	44	16	32	48
Directorate of Health Application and Research Center	0	0	0	0	2	2	0	2	2
Seydikemer School of Applied Sciences	6	7	13	4	9	13	10	16	26
Institute of Social Sciences	1	2	3	6	2	8	7	4	11
Faculty of Sport Sciences	8	19	27	5	6	11	13	25	38
Department of Strategy Development	1	2	3	10	11	21	11	13	24
Faculty of Fisheries	9	26	35	3	10	13	12	36	48
Coordination of Sustainable Green Campus	4	0	4	0	1	1	4	1	5
Directorate of Agricultural Application and Research Center	0	1	1	0	0	0	0	1	1
Faculty of Technology	4	31	35	3	6	9	7	37	44
Coordination of Technology Transfer Office	3	1	4	0	1	1	3	2	5

Faculty of Medicine	211	268	479	17	10	27	228	278	506
Coordination of Community Engagement	0	0	0	0	1	1	0	1	1
Directorate of Truffle Application and Research Center	1	0	1	0	0	0	1	0	1
Faculty of Tourism	13	13	26	5	4	9	18	17	35
Department of Turkish Language	5	5	10	0	1	1	5	6	11
Directorate of Turkish Teaching Application and Research Center	0	1	1	0	0	0	0	1	1
Ula Ali Koçman Vocational School	14	18	32	6	13	19	20	31	51
Coordination of International Relations	4	1	5	2	3	5	6	4	10
Directorate of Distance Education Application and Research Center	1	3	4	0	1	1	1	4	5
University Hospital General Directorate	0	0	0	15	5	20	15	5	20
School of Foreign Languages	43	21	64	3	2	5	46	23	69
Department of Construction and Technical Works	0	1	1	4	49	53	4	50	54
Directorate of Lifelong Learning Application and Research Center	0	0	0	0	1	1	0	1	1
Yatağan Vocational School	12	13	25	8	12	20	20	25	45
Grand Total	902	1,075	1,977	453	733	1,186	1,355	1,808	3,163
Ratio (%)	45.62	54.38	100	38.20	61.80	100	42.84	57.16	100

As a public university, Muğla Sıtkı Koçman University is obliged to prevent and combat all forms of discrimination defined by law and conducts its work and procedures accordingly. Our university aims to strengthen equal opportunities for women and men not only through numerical indicators, but also through representation in decision-making mechanisms, opportunities for academic promotion, and community engagement projects. In this regard, monitoring and evaluation processes are regularly updated.

Through the University's Committee for Combating Sexual Harassment and Sexual Assault, awareness-raising activities are carried out to prevent incidents related to sexual offences, and complaints and allegations in this context are investigated meticulously. In addition, across our University, in cooperation with other public institutions and organizations—particularly the Muğla Provincial Directorate of Family and Social Services—awareness-raising trainings on combating violence against women are organized.